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Kaplan Financial Education



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This Week We Look At:

Deduction for non-qualified deferred compensation not accelerated for the seller when the liability is transferred to the buyer of a business

Tax professionals and taxpayers warned about issues with certain employee stock ownership plan (ESOP) arrangements

Reduction of non-recourse debt amount was added to sales proceeds, not a cancellation of debt so no §108 relief was available

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- Hoops, LP v. Commissioner, Case No. 22-2012, CA7, August 9, 2023
 - Case involves the 2012 sale of the Memphis Grizzlies of the NBA
 - Selling entity had nonqualified deferred compensation arrangements with two players with a present value of \$10.7 million
 - Under IRC §404(a)(5) nonqualified deferred compensation is not deductible by the employer until the year it is paid out and includable in income of the employee

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- Hoops, LP v. Commissioner, Case No. 22-2012, CA7, August 9, 2023
 - Reg. §1.461-4(d)(5) provides that upon the sale
 of a business, any item that would have been
 deductible except for a lack of current
 economic performance is deductible by the
 seller at that time
 - Key question: does this regulation override the rule found at IRC §404(a)(5)?
 - The taxpayer argued yes, and claimed a \$10.7 deduction in 2012

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- Hoops, LP v. Commissioner, Case No. 22-2012, CA7, August 9, 2023
 - The Tax Court had ruled against the seller, so they appealed to the Seventh Circuit Court of Appeals
 - Panel notes that economic performance had occurred when the players rendered their services
 - However, IRC §404(a)(5) prevented the seller from claiming a current deduction

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- Hoops, LP v. Commissioner, Case No. 22-2012, CA7, August 9, 2023
 - In analyzing tax law, a more specific IRC provision will take precedence over a more general provision of the law
 - Panel concluded that IRC §404(a)(5) was the more specific provision
 - Nothing in §404(a)(5) suggested the rule would be different if the liability was transferred to another party before payment

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Deferred Compensation Deduction Not Accelerated Due to Sale of NBA Basketball Team



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- Hoops, LP v. Commissioner, Case No. 22-2012, CA7, August 9, 2023
 - Panel did not agree that IRC §404(a)(5) delayed the time of economic performance, but rather just delayed the deduction
 - Also concluded that Congress intended, for policy reasons, to disadvantage non-qualified deferred compensation in this manner
 - Seller will not get a deduction until the year the buyer pays the players on the seller's behalf

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IRS Warns Professionals and Taxpayers to Be Wary of Certain ESOP Programs



Photo by Alexander Grey on Unsplash

- "IRS cautions plan sponsors to be alert to compliance issues associated with ESOPs," News Release IR-2023-144, August 9, 2023
 - After concentrating attention on aggressive ERC claims, the IRS has now identified another problematical program
 - Employee Stock Ownership Plans (ESOPs) are now the focus of the IRS due to various complex compliance issues with such programs
 - Focus is part of the agency's program to increase compliance for high income taxpayers

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https://www.currentfederaltaxdevelopments.com/blog/2023/8/11/as-part-of-a-focus-on-tax-compliance-of-high-income-taxpayers-irs-issues-warning-about-promotion-of-abusive-esop-programs

IRS Warns Professionals and Taxpayers to Be Wary of Certain ESOP Programs



Photo by Alexander Grey on Unsplash

- "IRS cautions plan sponsors to be alert to compliance issues associated with ESOPs," News Release IR-2023-144, August 9, 2023
 - IRS identifies one specific structure
 - A related S corporation is formed by owners of the business
 - The S corporation provides vague management services to the business
 - It then loans these funds back to the owners of the original business

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IRS Warns Professionals and Taxpayers to Be Wary of Certain ESOP Programs



Photo by Alexander Grey on Unsplash

- "IRS cautions plan sponsors to be alert to compliance issues associated with ESOPs," News Release IR-2023-144, August 9, 2023
 - Promoters claim this eliminates tax on the business income but gives owners access to the cash that income generates
 - · IRS disagrees with this treatment
 - The "loans" should be taxable to the owners
 - Likely could also attempt to disallow the deduction for the management fees

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https://www.currentfederaltaxdevelopments.com/blog/2023/8/11/as-part-of-a-focus-on-tax-compliance-of-high-income-taxpayers-irs-issues-warning-about-promotion-of-abusive-esop-programs

Disallowance of the management fee deduction for payments to a management company was the result in the Aspro case back in April of 2022. For more information read:

https://www.currentfederaltaxdevelopments.com/blog/2022/4/27/amounts-paid-as-management-fees-by-c-corporation-not-deductible

Reduction in Nonrecourse Debt Found to Be Part of Sales Price, Not Eligible for §108 Exclusion



Photo by Precondo CA on Unsplash

- Parker v. Commissioner, TC Memo 2023-104, August 10, 2023
 - S corporation had acquired real property to be developed
 - · Had nonrecourse debts secured by the land
 - Eventually abandoned completing the development and sold off the land
 - At the time of the sale, the nonrecourse debts on the land exceeded the price the buyer was willing to pay, so lenders agreed to reduce the debts

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Reduction in Nonrecourse Debt Found to Be Part of Sales Price, Not Eligible for §108 Exclusion



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- Parker v. Commissioner, TC Memo 2023-104, August 10, 2023
 - Generally, if a property subject to a non-recourse debt is foreclosed upon by the lender, the entire debt is considered part of the sales price even if greater than the fair market value
 - The courts have found that the same rule applies to a short sale where the lender waives payment of the excess balance and clears the title (2925 Briarpark, Ltd. v. Commissioner, 163 F.3d 319)

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 - But if the lender simply reduces the balance of the debt owned by the borrower in a transaction not related to the sale, that is still a cancellation of debt
 - If the reduction is cancellation of debt, IRC §108(a) may allow excluding that amount from income
 - In this case the S corporation was insolvent at the time the debt was reduced, so \$108(a)(2) would have excluded the income if this is COD

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Reduction in Nonrecourse Debt Found to Be Part of Sales Price, Not Eligible for §108 Exclusion



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- Parker v. Commissioner, TC Memo 2023-104, August 10, 2023
 - The court found that the facts of the case made it clear that reduction of the debt occurred specifically to facilitate the sale of the land
 - The reduction was added to the sales proceeds for tax purposes
 - No exclusion from income was allowed under §108 because there was no cancellation of indebtedness income

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